

# HR QUESTIONS

1. What are 2 strengths and 2 weaknesses?
2. What are some of the limitations of your aircraft and yourself?
3. How would you confront a captain who is misbehaving (Drunk, making bad decisions)?
4. What have you done since leaving school?
5. What do you know about us?
  - a. 40 Countries
  - b. 242 Airports
  - c. 460 B737
  - d. 210 new orders
  - e. +2100 daily flights
  - f. CEO Michael o'leary
  - g. 77 bases
  - h. 6.5 years average fleet age
  - i. 142m passenger per annum before covid
  - j. Aiming to 200m by 2024
6. Why should we hire you?
7. What makes a bad pilot
8. What did you like about your training and what did you dislike?

**9. What is the most difficult decision that you have had to make?**

**10. Describe a situation in which you had to work under particular or additional pressure. What was the cause of the pressure?**

- a. What was the situation?**
- b. Why were you under pressure?**
- c. How did you cope with this situation?**
- d. What was the outcome?**

**11. Why do you want to fly for us/work for Ryanair?**

**12. How many aircraft do we have?**

- a. 460 aircraft + 210 new orders**

**13. What do you think is the most important part of the MCC?**

**14. What were your most and least favourite ATPL subjects and why?**

**15. How would you react to a young captain?**

**16. Tell me a time you had to make a decision where you didn't have the full picture?**

**17. The captain wants to continue an approach beyond minimums, he tells you that he has shot this approach many times, and everything is fine. What will you do?**

**18. Does anyone else in your family fly?**

**19. What is your backup plan if you lose your medical tomorrow?**

**20. How are you going to finance your TR?**

21. How did you finance your training?
22. Discuss a bad situation which you managed to turn around?
23. Did you apply to other airlines?
24. The aircraft is loaded way beyond gross weight, the captain tells you that he does this all the time, and the aircraft will fly. What do you do?
25. Where would you like to be based?
26. What is your current job?
27. Why did you leave your last job?
28. If you were a professional pilot and had an early morning trip; how would you prepare yourself for this trip?
29. Why did you choose aviation as a career?
30. You are talking to the Captain and you smell alcohol. Although you didn't see him drinking, what would you do?
31. What makes a great pilot?
32. How did you get into flying?
33. Tell us about yourself
34. What are your main interests/hobbies?
35. What motivates you about flying?

- 36. What was your proudest moment?**
- 37. When have you done something you're not proud of?**
- 38. Do you enjoy instrument flying?**
- 39. What did you do before starting at FTE?**
- 40. Was FTE your first choice of school?**
- 41. How much did you pay to go to FTE?**
- 42. What did you think about FTE?**
- 43. Would you change anything about your flight training?**
- 44. How do you feel about paying for your own type rating?**
- 45. What languages do you speak?**
- 46. If offered this position, when can you start?**
- 47. This is your first day in Ryanair. How do you see your career progressing with us?**
- 48. Where do you see yourself in 10 years?**
- 49. Tell us about an event that happened to you that told you a great deal about yourself**
- 50. What do you think you would bring to Ryanair as a first officer?**
- 51. What would YOU do to make the company even better?**

- 52. How do other companies such as British Airways see Ryanair?**
- 53. What does Ryanair think of its competitors?**
- 54. What would be your top 3 choices of bases if you worked for Ryanair?**
- 55. What would you say if the only base we had for you was Stockholm?**
- 56. How many planes, routes, bases, pilots do we have**
- 57. Who is Ryanair's CEO, tell me a little about him?**
- 58. What do you think about Michael O'Leary and his aggressive business nature**
- 59. Why is Ryanair making profit?**
- 60. Why are Ryanair so successful?**
- 61. Where do you see Ryanair going in the future?**
- 62. What are the advantages of operating a one aircraft fleet, and why don't we use an A320 / B737 mixed Fleet?**
- 63. Imagine us being in charge of making a decision of whether to increase the fleet with either A320 or B737, which would you recommend and why?**
- 64. What have you been doing over the past 6 weeks since you left flight school?**
- 65. When can you start?**
- 66. What does your father do?**

**67. Do you keep current with aviation related issues?**

**68. Tell me about a recent media issue which Ryanair has been involved in.**

**69. What was the response of management?**

**70. Do you agree with the response?**

**71. How important are SOPs to you?**

**72. How hard do you think you will have to work, if you are employed with Ryanair?**

**73. How many hours do you expect to fly a day?**

**74. How many crew members do you think it takes to crew 1 aircraft?**

**75. How many sectors a day do you expect to fly?**

**76. What is the turnaround time for Ryanair aircraft?**

**77. Which is the most important, safety or profit?**

**78. Where do you think the industry is going**

**79. What do other students at FTE think about Ryanair**